

Mental and Behavioral Health Careers

By Alphabetical Order

For more details on MBH careers, check out: <https://www.onetonline.org/>

Adult or Child Social Worker

Adult and Child Social Workers help individuals and families navigate challenges related to mental health, poverty, abuse, disability, healthcare, and community resources. They assess needs, develop service plans, and connect clients to support systems that improve well-being and stability. **Typical California salary: \$65,000–\$110,000 annually.**

Alcohol and Drug Counselor

Alcohol and Drug Counselors support individuals recovering from substance use disorders through counseling, education, prevention, and treatment planning. They help clients develop coping skills, maintain sobriety, and connect with recovery resources. **Typical California salary: \$50,000–\$85,000 annually.**

Art Therapist

Art Therapists use creative expression such as drawing, painting, and other artistic activities to help clients process emotions, trauma, and mental health concerns. They combine counseling skills with therapeutic art techniques to promote healing and self-awareness. **Typical California salary: \$60,000–\$100,000 annually.**

Assistant Behavioral Analyst

Assistant Behavioral Analysts work under the supervision of a licensed behavior analyst to implement behavior intervention plans and collect data on client progress. They often support individuals with developmental disabilities, autism, or behavioral challenges. **Typical California salary: \$60,000–\$90,000 annually.**

Associate Professional Clinical Counselor (APCC)

Associate Professional Clinical Counselors are registered professionals completing supervised experience toward independent licensure. They provide counseling services, conduct assessments, and support clients dealing with mental health, behavioral, and emotional concerns. **Typical California salary: \$65,000–\$95,000 annually.**

Behavioral Analyst

Behavioral Analysts assess behavior patterns and design evidence-based interventions to improve social, communication, academic, and daily living skills. They frequently work with individuals diagnosed with autism spectrum disorder and other developmental disabilities. **Typical California salary: \$85,000–\$140,000 annually.**

Behavioral Health Specialist

Behavioral Health Specialists provide support, education, and interventions for individuals experiencing mental health or behavioral challenges. They may work in schools, clinics, hospitals, or community agencies to help clients achieve treatment goals. **Typical California salary: \$50,000–\$85,000 annually.**

Care Coordinator

Care Coordinators help clients navigate healthcare, behavioral health, and social service systems. They ensure services are organized, monitor progress, and facilitate communication among providers, families, and community resources. **Typical California salary: \$55,000–\$90,000 annually.**

Case Manager

Case Managers assess client needs and connect individuals to housing, healthcare, employment, counseling, and community services. They monitor progress and advocate for clients to ensure they receive appropriate support. **Typical California salary: \$50,000–\$85,000 annually.**

Certified Wellness Coach I

Certified Wellness Coach I provides peer-informed support, wellness coaching, and care coordination for individuals experiencing mental health or behavioral health challenges. They help clients develop recovery goals, connect with community resources, build healthy coping skills, and navigate behavioral health services under general supervision. **Typical California salary: \$50,000–\$70,000 annually.**

Certified Wellness Coach II

Certified Wellness Coach II provides advanced wellness coaching, care coordination, and recovery support for individuals with mental health or behavioral health needs. They manage more complex cases, mentor newer staff, coordinate with multidisciplinary care teams, and help clients access community resources while promoting long-term wellness and recovery. **Typical California salary: \$60,000–\$85,000 annually.**

Child Welfare Worker

Child Welfare Workers protect children and support families involved with child protective services. Their responsibilities may include investigating reports of abuse or neglect, coordinating services, and helping families create safe and stable environments. **Typical California salary: \$60,000–\$110,000 annually.**

Community Health Worker

Community Health Workers serve as trusted liaisons between communities and healthcare systems. They provide outreach, health education, resource navigation, and support services to improve access to care and promote wellness. **Typical California salary: \$45,000–\$75,000 annually.**

County Supervisor (APS/CPS)

County Supervisors oversee teams within Adult Protective Services (APS) or Child Protective Services (CPS). They provide leadership, ensure compliance with policies and regulations, support staff development, and monitor service quality. **Typical California salary: \$100,000–\$160,000 annually.**

Eligibility Worker

Eligibility Workers determine whether individuals qualify for public assistance programs such as Medi-Cal, CalFresh, housing assistance, or other social services. They review applications, verify information, and help clients access available benefits. **Typical California salary: \$50,000–\$85,000 annually.**

Hospital or Hospice Social Worker

Hospital and Hospice Social Workers support patients and families coping with illness, hospitalization, chronic conditions, or end-of-life care. They provide counseling, discharge planning, crisis support, and connections to community resources. **Typical California salary: \$80,000–\$130,000 annually.**

Housing Coordinator

Housing Coordinators help individuals and families secure stable housing and maintain tenancy. They work with landlords, service providers, and community agencies to address barriers such as homelessness, mental health challenges, or financial hardship. **Typical California salary: \$50,000–\$85,000 annually.**

Licensed Clinical Psychologist

Licensed Clinical Psychologists assess, diagnose, and treat mental health disorders through psychological testing and psychotherapy. They often specialize in areas such as trauma, child psychology, neuropsychology, or health psychology. **Typical California salary: \$110,000–\$220,000+ annually.**

Licensed Clinical Social Worker (LCSW)

Licensed Clinical Social Workers provide psychotherapy, mental health assessments, crisis intervention, and treatment planning. They work in schools, hospitals, clinics, private practice, and community agencies. **Typical California salary: \$90,000–\$150,000 annually.**

Licensed Marriage and Family Therapist (LMFT)

Licensed Marriage and Family Therapists provide counseling to individuals, couples, and families experiencing relationship, emotional, or behavioral challenges. They focus on how family systems and relationships influence mental health and well-being. **Typical California salary: \$90,000–\$150,000 annually.**

Licensed Professional Clinical Counselor (LPCC)

Licensed Professional Clinical Counselors provide assessment, diagnosis, and counseling services for individuals experiencing mental health concerns. They work with clients across the lifespan and often specialize in trauma, anxiety, depression, or addiction. **Typical California salary: \$90,000–\$145,000 annually.**

Mental Health Clinician or Therapist (AMFT)

Associate Marriage and Family Therapists provide counseling services while completing supervised hours required for licensure. They support clients experiencing emotional, behavioral, family, and relationship challenges in clinical and community settings. **Typical California salary: \$65,000–\$95,000 annually.**

Mental Health Worker

Mental Health Workers provide direct support to individuals receiving behavioral health services. Responsibilities may include monitoring client well-being, assisting with daily activities, facilitating groups, and supporting treatment plans. **Typical California salary: \$40,000–\$70,000 annually.**

Music Therapist

Music Therapists use music-based interventions to improve emotional, cognitive, social, and physical functioning. They work with diverse populations including children, older adults, and individuals experiencing mental health challenges. **Typical California salary: \$55,000–\$95,000 annually.**

Office Support Staff

Office Support Staff perform administrative functions that help behavioral health organizations operate efficiently. Duties may include scheduling appointments, maintaining records, answering phones, and supporting clinical and program staff. **Typical California salary: \$40,000–\$65,000 annually.**

Outreach Specialist

Outreach Specialists connect community members to mental health, healthcare, housing, and social services. They build relationships, provide education, and engage individuals who may not otherwise access available resources. **Typical California salary: \$50,000–\$85,000 annually.**

Peer Support Specialist

Peer Support Specialists use their own lived experience with mental health, substance use recovery, or other challenges to support others on similar journeys. They provide encouragement, mentorship, advocacy, and resource navigation. **Typical California salary: \$40,000–\$70,000 annually.**

Program Director, Manager, or Administrator

Program Directors, Managers, and Administrators oversee behavioral health programs, staff, budgets, and service delivery. They ensure programs meet organizational goals, regulatory requirements, and community needs. **Typical California salary: \$90,000–\$180,000+ annually.**

Psychiatric Technician

Psychiatric Technicians provide direct care and treatment support to individuals with mental illness or developmental disabilities. They monitor patient behavior, assist with daily living activities, administer medications under supervision, and support treatment teams. **Typical California salary: \$65,000–\$110,000 annually.**

Psychiatrist

Psychiatrists are medical doctors who specialize in diagnosing, treating, and preventing mental health disorders. They can prescribe medications, provide medical evaluations, and coordinate comprehensive treatment plans. **Typical California salary: \$250,000–\$450,000+ annually.**

Registered Behavior Technician (RBT) or Autism Technician

Registered Behavior Technicians implement behavior intervention plans under the supervision of a behavior analyst. They work directly with clients, collect data, and help individuals develop communication, social, and adaptive skills. **Typical California salary: \$40,000–\$65,000 annually.**

School Psychologist

School Psychologists support students' academic, social, emotional, and behavioral development. They conduct assessments, provide counseling, consult with educators and families, and help design interventions that promote student success. **Typical California salary: \$95,000–\$160,000 annually.**

School Social Worker (PPSC)

School Social Workers with a Pupil Personnel Services Credential (PPSC) help students overcome barriers to learning by addressing mental health, attendance, family, and social-emotional needs. They collaborate with educators, families, and community agencies to support student success. **Typical California salary: \$85,000–\$140,000 annually.**

Social Service Assistant

Social Service Assistants support professional social workers and case managers by helping clients access resources, complete paperwork, and navigate services. They often provide administrative and direct-service support in community agencies. **Typical California salary: \$40,000–\$65,000 annually.**

Social Services Volunteer

Social Services Volunteers assist organizations by providing outreach, administrative support, mentoring, resource distribution, or community engagement activities. Volunteering is often an excellent way to gain experience and explore careers in behavioral health. **Salary: Volunteer/Unpaid position.**

Social Services Worker

Social Services Workers provide direct assistance to individuals and families facing social, economic, or behavioral challenges. They connect clients to resources, coordinate services, and support efforts to improve quality of life. **Typical California salary: \$55,000–\$90,000 annually.**

Student Worker

Student Workers gain hands-on experience while completing their education. In behavioral health settings, they may assist with research, program support, outreach, data collection, administrative tasks, or direct-service activities under supervision. **Typical California wage: \$16–\$25 per hour.**

Vocational Rehabilitation Worker

Vocational Rehabilitation Workers help individuals with disabilities, injuries, or mental health challenges prepare for, obtain, and maintain employment. They provide career counseling, job placement assistance, and workplace support services. **Typical California salary: \$55,000–\$95,000 annually.**